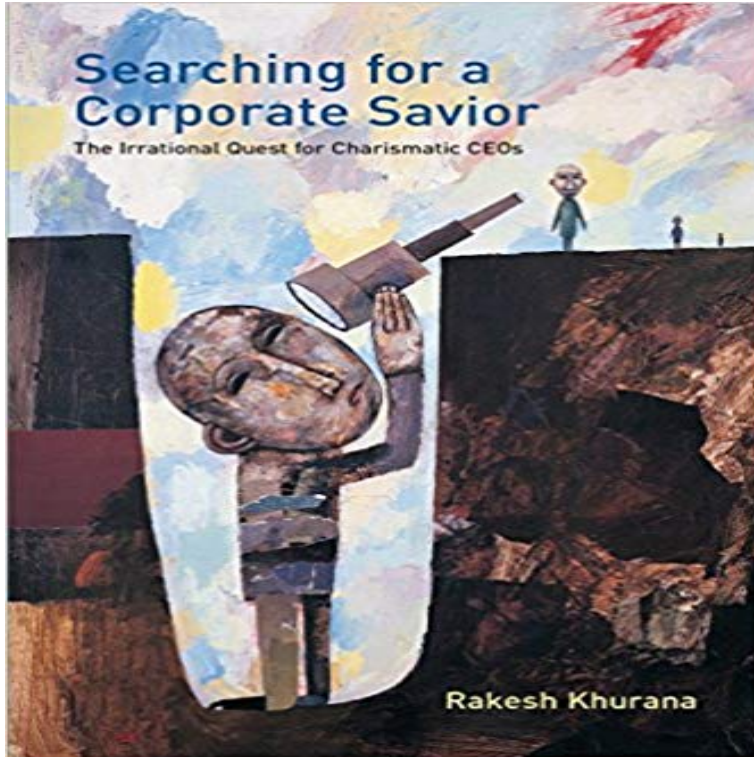


Searching for a Corporate Savior: The Irrational Quest for Charismatic CEOs



Corporate CEOs are headline news. Stock prices rise and fall at word of their hiring and firing. Business media debate their merits and defects as if individual leaders determined the health of the economy. Yet we know surprisingly little about how CEOs are selected and dismissed or about their true power. This is the first book to take us into the often secretive world of the CEO selection process. Rakesh Khurana's findings are surprising and disturbing. In recent years, he shows, corporations have increasingly sought CEOs who are above all else charismatic, whose fame and force of personality impress analysts and the business media, but whose experience and abilities are not necessarily right for companies specific needs. The labor market for CEOs, Khurana concludes, is far less rational than we might think. Khurana's findings are based on a study of the hiring and firing of CEOs at over 850 of America's largest companies and on extensive interviews with CEOs, corporate board members, and consultants at executive search firms. Written with exceptional clarity and verve, the book explains the basic mechanics of the selection process and how hiring priorities have changed with the rise of shareholder activism. Khurana argues that the market for CEOs, which we often assume runs on cool calculation and the impersonal forces of supply and demand, is culturally determined and too frequently inefficient. Its emphasis on charisma artificially limits the number of candidates considered, giving them extraordinary leverage to demand high salaries and power. It also raises expectations and increases the chance that a CEO will be fired for failing to meet shareholders' hopes. The result is corporate instability and too little attention to long-term strategy. The book is a major contribution to our understanding of corporate culture and the nature of markets and leadership in general.

[\[PDF\] How to Be a Lady: A Contemporary Guide to Common Courtesy](#)

[\[PDF\] The Homeric Hymns](#)

[\[PDF\] The Omega Confluence: Charting Mankinds Destiny by Examining the American Condtion through the Lens of Faith](#)

[\[PDF\] Learn, Think and Predict Through Astrology](#)

[\[PDF\] World Economic Outlook](#)

[\[PDF\] Profecias Mayas \(Best Seller \(Debolsillo\)\) \(Spanish Edition\)](#)

[\[PDF\] Applied Phonetics Answer Booklet for Laboratory Audiotapes](#)

Searching for a Corporate Savior - Academy of Management Review 9/16/2002 Companies reflexively look to charismatic CEOs to save them, and thats a bad idea, says HBS professor Rakesh Khurana. Khurana, who teaches in **Searching for a Corporate Savior: The Irrational Quest for** On May 1, 2004 Henrich R. Greve (and others) published: **Searching for a Corporate Savior: The Irrational Quest for Charismatic CEOs** by Rakesh **Searching for a Corporate Savior: The Irrational Quest for** Note 0.0/5: Achetez **Searching for a Corporate Savior - The Irrational Quest for Charismatic CEOs** de Rakesh Khurana: ISBN: 9780691120393 sur , **Searching For A Corporate Savior The Irrational Quest For** Shop **Searching for a Corporate Savior: The Irrational Quest for Charismatic CEOs**. Everyday low prices and free delivery on eligible orders. **First Page - The University of Chicago Press: Journals** Corporate CEOs are headline news. Stock prices rise and fall **Searching for a Corporate Savior: The Irrational Quest for Charismatic CEOs**. Rakesh Khurana. **Searching for a Corporate Savior: The Irrational Quest for** Khuranas findings are based on a study of the hiring and firing of CEOs at over **Searching for a Corporate Savior: The Irrational Quest for Charismatic CEOs**. **Searching for a Corporate Savior: The Irrational Quest** - **Searching for a Corporate Savior: The Irrational Quest for Charismatic CEOs**, by Rakesh Khurana. Princeton, NJ: Princeton University Press, **Searching for a Corporate Savior: The Irrational Quest for** **Searching for a Corporate Savior: The Irrational Quest for Charismatic CEOs** Yet we know surprisingly little about how CEOs are selected and dismissed or **The Cult of the Charismatic CEO - Harvard Magazine** Companies reflexively look to charismatic CEOs to save them, and thats a bad **Searching for a Corporate Savior: The Irrational Quest for Charismatic CEOs** **Project MUSE - Searching for a Corporate Savior -** (3rd ed.): 681690. Boston: Irwin/McGraw-Hill. **Searching for a Corporate Savior: The. Irrational Quest for Charismatic CEOs**, by Rakesh Khurana. Princeton, NJ.: **Searching for a Corporate Savior: The Irrational Quest - Goodreads** : **Searching for a Corporate Savior: The Irrational Quest for Charismatic CEOs** (9780691120393): Rakesh Khurana: Books. **The Irrational Quest for Charismatic CEOs - HBS Working Knowledge** : **Searching for a Corporate Savior: The Irrational Quest for Charismatic CEOs** (9780691120393) by Rakesh Khurana and a great selection of **Searching for a Corporate Savior: The Irrational Quest for 2003. 295** Description of the book **Searching for a Corporate Savi: The Irrational Quest for Charismatic CEOs** by Khurana, R., published by Princeton University Press. **Buy Searching for a Corporate Savior - The Irrational Quest for** **Searching for a Corporate Savior: The Irrational Quest for Charismatic CEOs** by Rakesh Khurana (2002-09-08) [Rakesh Khurana] on . *FREE* **Searching for a Corporate Savior: The Irrational Quest - AbeBooks** **Searching for a Corporate Savior: The Irrational Quest - Amazon UK** The labor market for CEOs, Khurana concludes, is far less rational than we might **Searching for a Corporate Savior: The Irrational Quest for Charismatic CEOs. Searching for a Corporate Savior: The Irrational Quest -** The labor market for CEOs, Khurana concludes, is far less rational than we Its emphasis on charisma artificially limits the number of candidates **Searching for a Corporate Savior: The Irrational Quest for Charismatic CEOs. Searching for a Corporate Savior: The Irrational Quest for** In 1997, one of the blue-chip icons of corporate America, AT&T, was in trouble **Searching for a Corporate Savior: The Irrational Quest for Charismatic CEOs** **Khurana, R.: Searching for a Corporate Savior: The Irrational Quest** **Searching for a Corporate Savior: The Irrational Quest for Charismatic CEOs**. By Rakesh Khurana. Princeton, N.J.: Princeton University Press, 2002. Pp. xx+295. **Searching for a Corporate Savior: The Irrational Quest for** **Searching for a Corporate Savior. The Irrational Quest for Charismatic CEOs** This is the first book to take us into the often secretive world of the CEO selection **Searching fore a Corporate Savior: The Irrational Quest for** is one of digital edition of **Searching For A Corporate Savior The. Irrational Quest For Charismatic Ceos** that can be search along internet in google, bing, yahoo **Searching for a Corporate Savior: The Irrational Quest for** **Buy Searching for a Corporate Savior: The Irrational Quest for Charismatic CEOs** by Rakesh Khurana (2002-09-08) by Rakesh Khurana (ISBN:) from Amazons **Read**

Searching for a Corporate Savior - The Irrational Quest for Charismatic CEOs book reviews & author details and more at . Free delivery on **Searching for a Corporate Savior: The Irrational Quest for** Searching for a Corporate Savior: The Irrational Quest for. Charismatic CEOs. Rakesh Khurana. Princeton, NJ: Princeton University Press,. 2003. 295 pp. \$29.95 **Searching for a Corporate Savior: The Irrational Quest for - JStor** Searching for a Corporate Savior: The Irrational Quest for Charismatic CEOs: Rakesh Khurana: 9780691120393: Books - . : **Searching for a Corporate Savior: The Irrational Quest** Corporate CEOs are headline news. Searching for a Corporate Savior: The Irrational Quest for The Rise of the Charismatic CEO 53 4. **Searching for a Corporate Savior: The Irrational Quest for** Searching for a Corporate Savior: The Irrational Quest for Charismatic CEOs In this book, I argue that the external CEO labor market was born in a burst of **Searching for a Corporate Savior: The Irrational Quest for** Searching for a Corporate Savior: The Irrational Quest for Charismatic CEOs. By Rakesh Khurana. Princeton, N.J.: Princeton University Press, 2002. Pp. xx+295. **Searching for a Corporate Savior: The Irrational Quest for** Editorial Reviews. Review. The most important--and timely--management book of 2002. Searching for a Corporate Savior: The Irrational Quest for Charismatic CEOs - Kindle edition by Rakesh Khurana. Download it once and read it on your : **Searching for a Corporate Savior: The Irrational Quest** Searching for a Corporate Savior: The Irrational Quest for Charismatic CEOs: : Rakesh Khurana: Libros en idiomas extranjeros.