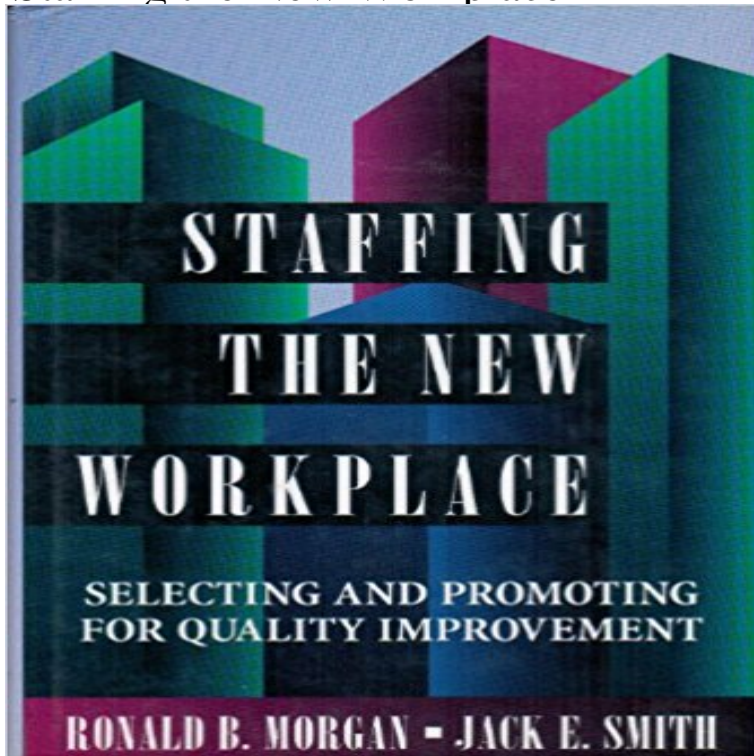


Staffing the New Workplace



This authoritative, research-based book provides managers and human resource professionals with proven techniques for recruiting, assessing, selecting, and promoting employees in a work environment that is focused on producing total quality goods and services. It treats the unique issues of staffing in the context of quality improvement and provides detail on how to design and implement a staffing plan. This systematic approach is presented as a process to be measured and improved, and can serve to strengthen the link between a strategic quality initiative and the entire staffing process. Additional topics include: How planning and investment made in staffing can pay great dividends toward competitiveness and profitability; Why firms that systematically find, hire, and promote quality-oriented employees are ahead of their competition; Benchmark examples from leading companies that illustrate how they deal with vital staffing issues; How to become a lean organization through effective downsizing and the proper use of contingent workers.

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