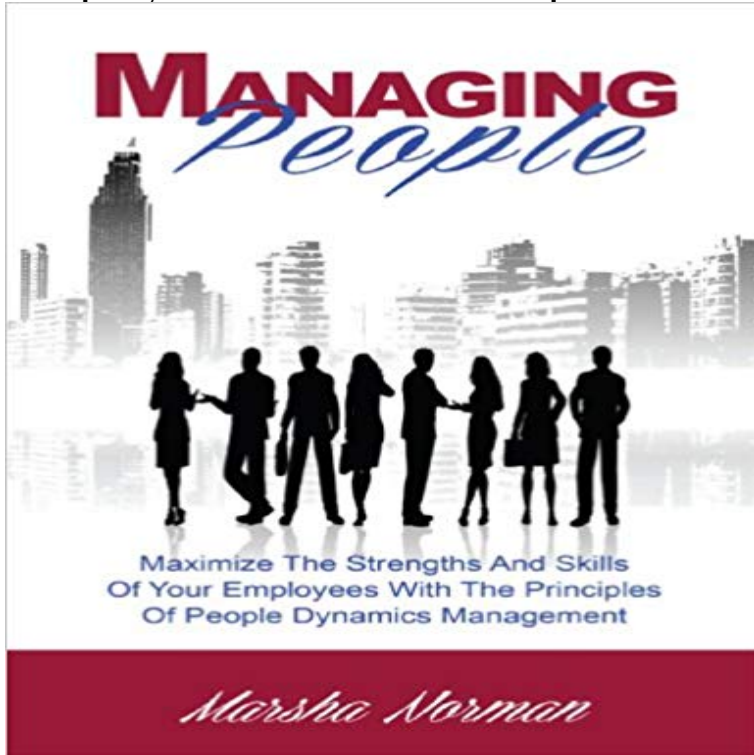


# Managing People: Maximize The Strengths And Skills Of Your Employees With The Principles Of People Dynamics Management



When it comes to a company's success, developing the skill of managing people is a must for any organization. Companies can easily fail or succeed depending on how they use their most important resource; their staff, yet many neglect to value their employees. In *Managing People*, Marsha Norman explores a philosophy and strategy of human resource management called People Dynamics. She defends the view that placing value on individuals should be a foundational principle in every organization. She takes you through the various parts of HR, explaining how to use People Dynamics Management to re-invent your company's culture, orientate and train new employees, while challenging and developing existing employees. Her down-to-earth philosophy of valuing people will challenge Human Resource departments, managers, and any organizational leader to develop their greatest resource; their staff. About the Author: Marsha Norman has a Masters Degree in Human Resources Development from the University of the West Indies. She draws on over sixteen (16) years of Human Resources experience to provide practical advice to readers. Marsha has contributed significantly to the development of the Ministries of Labour and Agriculture and Fisheries in Jamaica. She is especially known for her excellent leadership and team building abilities and received an award for leadership while she was the Assistant Director of Human Resources at the Ritz Carlton, in Rose Hall, Jamaica.

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