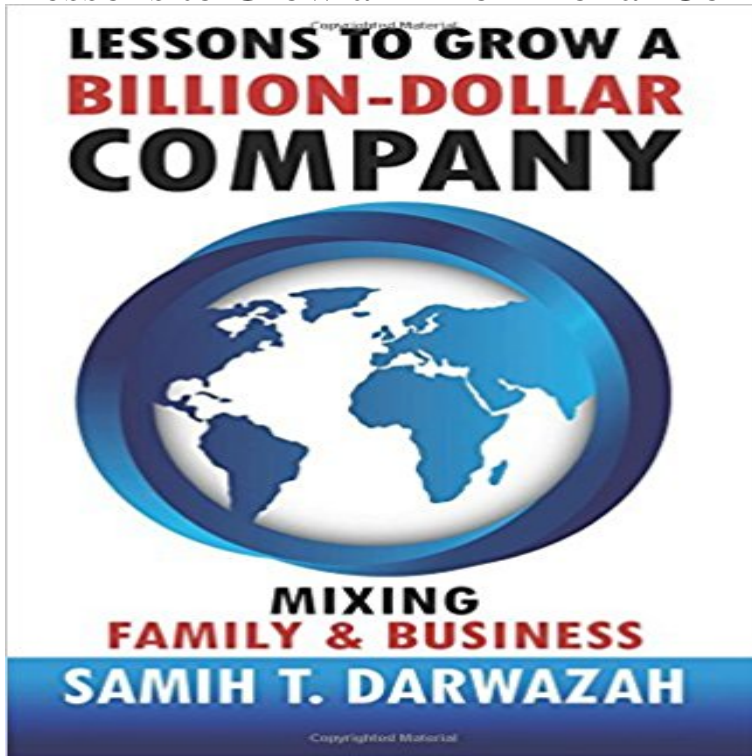


Lessons to Grow a Billion-Dollar Company: Mixing Family and Business



The Secrets of Mixing Family and Business Big businesses are under fire today more than ever, with bailouts, scandals, and outrageous CEO salaries. But Samih Darwazah and his billion-dollar, multinational Hikma Group stand alone.

With its solid ethical, inclusive, community-aware policies, the medicine-manufacturing giant is a formidable competitor in the world of Big Pharma while maintaining a people-first corporate culture that considers all employees kin and always puts family first.

In *Lessons to Grow a Billion-Dollar Company*, Darwazah offers his invaluable insights into how he rose through the ranks of the international business world without once compromising his most valuable assets: the relatives who have stuck by him through thick and thin. While other moguls advise never mixing family and business, Darwazah shows instead how vital it is to keep those you love close in order to find both professional and personal success. The twenty-three hard-learned lessons he shares herefrom hire wisely to marry wisely offer a revolutionary model of doing business that encompasses all of life, not just the bottom line. The valuable story of one of our regions most successful executives, whose life, work, success, and philanthropy are a source of great pride. Her Majesty Queen Noor Al Hussein, The Hashemite Kingdom of Jordan Words of wisdom from which many can profit. Peter Dorman, president, American University of Beirut Conventional, down-to-earth, old-fashioned wisdom and deep, incisive insights into the workings of modern business and economy. Khalil Hindi, president, Birzeit University

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