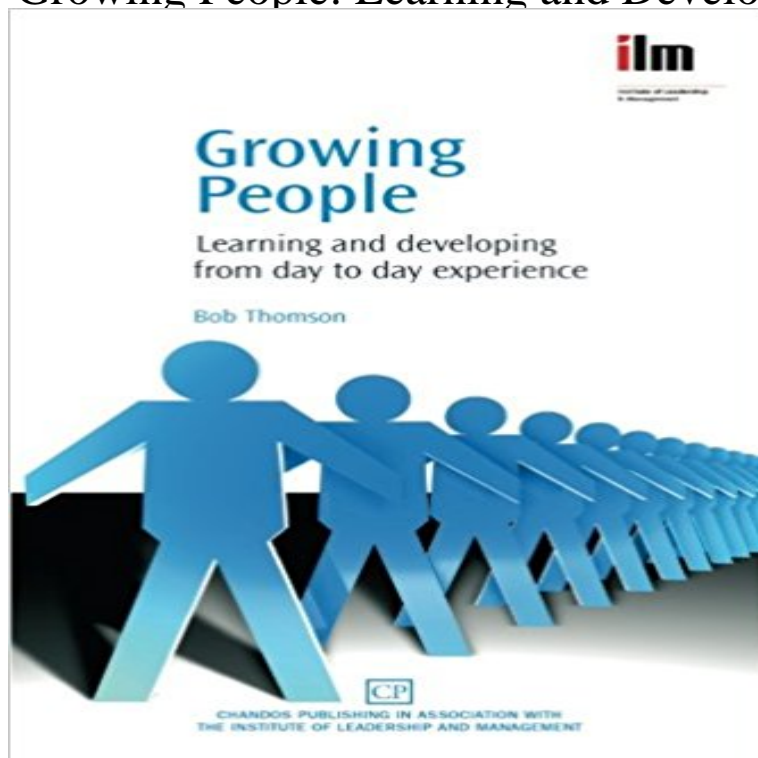


Growing People: Learning and Developing from Day to Day Experience



Growing People offers managers and human resources professionals both a strategic approach and a practical guide to developing people. It explores how a manager can build the capability of individuals, teams and organisations by providing people with challenging experiences and helping them to learn from these experiences. It shows how to create conversations that make a real difference and how to establish effective relationships. It also sets out a practical approach to identifying and nurturing talent and managing succession issues. Written by an experienced management development professional in clear and easily understood language. Aimed at busy line managers who want to take seriously their role in developing people. Chapters can be read as stand alone guides to topics such as coaching, feedback and talent management.

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