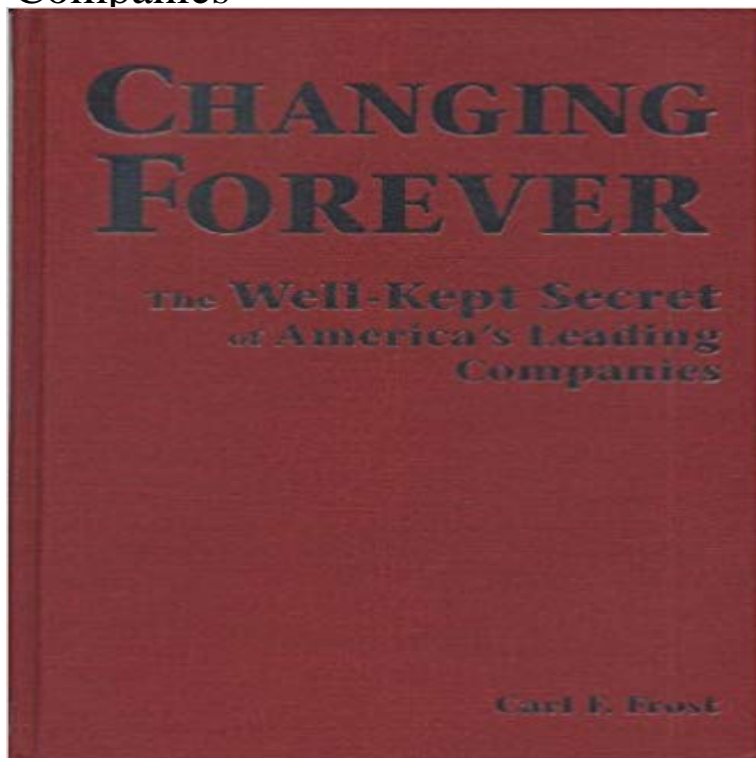


Changing Forever: The Well-Kept Secrets of Americas Leading Companies



Do Motorola, Herman Miller, and the Donnelly corporations all share a secret of business? Without a doubt, it is the ability to continually change their only hope for survival and success based on a participatory management style, often referred to as the Scanlon Plan. Identity, participation, equity, and managerial competence these corporations have succeeded where others have failed. Changing Forever builds on the forty years of research, experience, and development that have gone into the Scanlon Plan. Documenting fully the principles and processes of the Scanlon Plan, Carl Frost gives the reader a clear view of how the plan works and how it can be adapted to suit the needs of businesses large and small. The conclusions of his research are not surprising: with implementation of the four basic principles of the Scanlon Plan comes an optimal synergistic relationship between all employees and management.

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